

Managed Formal Mentoring Programs



Provide all the tools needed to grow, manage, and track successful structured mentoring.

We've done this a lot — we know what works and how to help our partners see lasting success. Throughout the years we've honed our knowledge and built in-house expertise to successfully launch a mentoring program and achieve desired results.

Mentoring

Mentoring consists of a long-term relationship focused on supporting the growth & development of the mentee.



2

Weeks Time-to-Launch



300+

Mentoring Programs



90,000+

Users

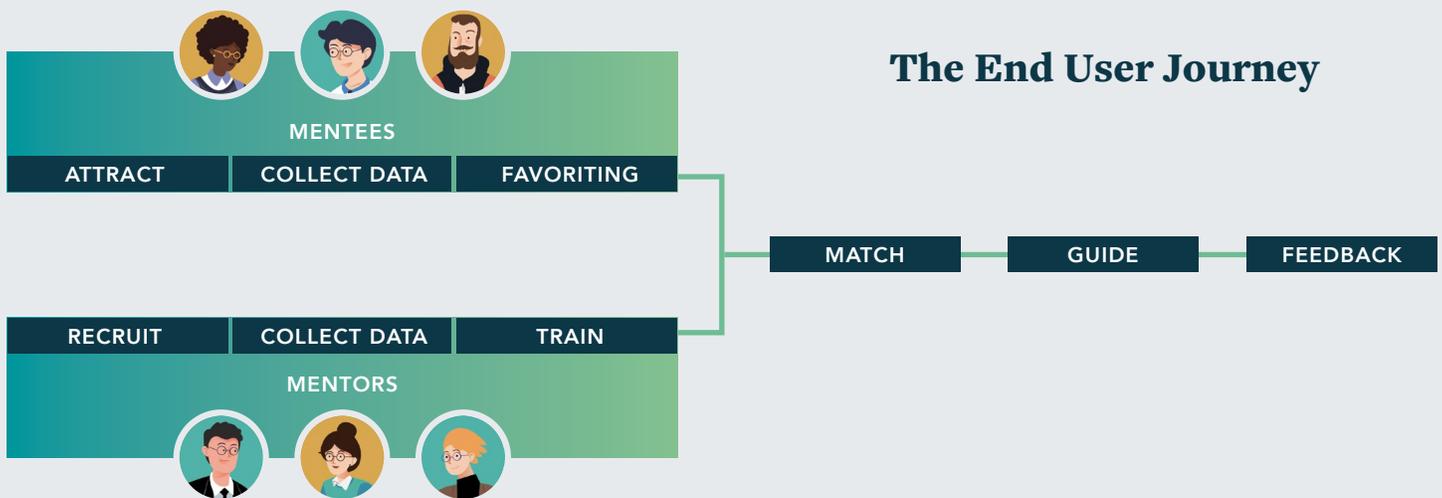
We'll fully take the reins on all stages of the mentorship journey. This includes building & designing the program for you, launching it to your community, and maintaining it for the long haul.

Peace of Mind

- ✓ Custom Build
- ✓ Data Management
- ✓ Recruitment Campaign
- ✓ Screening & Approvals
- ✓ Mentor Training
- ✓ Personalized Matching
- ✓ Curriculum & Resources
- ✓ Nudges & Engagement Tactics
- ✓ End-user Support
- ✓ Re-match & Resolve Poor Ratings
- ✓ Custom Surveys
- ✓ Closure & Reboot

How It Works

- Applicants receive a personalization program invitation to their inbox, and fill out a series of questions to apply to join.
- Once admitted, mentees view mentor profiles and indicate up to 3 “favorite” mentors they wish to be paired with.
- Mentors complete a training pathway, educating them on their role, effective communication, goal setting and platform basics.
- Our matching algorithm includes a variety of customizable factors such as mentee favorites, industry interests, skills, and education.
- The program has resources specifically designed for you — helpful activities and handouts to assist with goal setting, conversation topics, and reflection.
- Participants receive emails and notifications that will remind them of new messages, upcoming meetings, or goal deadlines — how convenient!
- Participants can sync personal calendars and send messages and video call directly through the platform — no need to exchange personal contact information!



Program Timeline

2 weeks to build. 3 weeks to launch. 6 weeks to match.



Goals

Goals are tasks you can give to mentees and mentors. They give mentorship structure and help inexperienced mentees and mentors have more productive meetings.

The screenshot shows a notification titled "You have a mentorship goal due today!". It is addressed to "Hi Carl," and states that the user has a goal due today. Under "First Steps", it lists resources: "Effective Mentoring Practices" and "Clarifying Expectations". It provides instructions on where to find these resources and lists three questions to be answered: "What is mentorship?", "What is my role in this mentorship, and what are my responsibilities as a mentor?", and "What should I expect in the upcoming months?". A "View All Goals" button is visible. At the bottom, it says "Powered by PeopleGrove" and provides the company's address: "© PeopleGrove. All rights reserved. 240 Stockton St, 4th Floor, San Francisco, CA 94108."

Insights

Data into knowledge: we'll share what the data means and suggest steps we can take to improve outcomes:

- Monthly Reports
- Quarterly Check-ins
- Annual Review

Feedback

We understand the importance of both qualitative and quantitative surveys. We'll survey participants regularly throughout the mentorship and provide an in-depth completion survey upon program closure.

The four screenshots show different stages of a feedback survey for a meeting with Nicole. 1. A star rating question: "Overall, how would you rate your connection with Nicole?" with five stars and a "I prefer not to answer" button. 2. A thumbs up/down question: "Do you have an actionable next step as a result of this connection?" with "Yes" and "No" options and a "I prefer not to answer" button. 3. A Likert scale question: "How much would you agree with the following statement: 'I found this interaction meaningful'?" with five smiley face options from "Strongly Disagree" to "Strongly Agree" and a "I prefer not to answer" button. 4. An open-ended question: "Please leave a short explanation about your rating & answers (optional)" with a text input field, a "Share Feedback" button, and a "I prefer not to answer" button.



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